Meeting Minutes

11:30 AM, 6 November 2018, Town Hall Annex

BAC Attendees: Gary Scholl, John Kieley, Gail Cromwell (BoS), Christine Robidoux, Steve

Concordia

Highway Department & Cemetery: Tim Fiske

Also in attendance: Ken Caisse (BoS & CIP), Judy (Town Bookkeeper)

Review Budgets for Cemetery & Highway Departments

Cemetery (See attached)

There was some confusion over payments for the restoration and repairs to the gravestones this year. The total cost is over the estimated \$4000, closer to \$5000. Funds to cover it will come from the Cemetery Trust fund (\$2000) and what the town agreed to budget (\$2000). Town Treasurer Daryl Winebrenner thought an additional \$1000 was coming from the 250th Anniversary Fund, however this was awarded in 2017 not 2018. Tim believes the \$1000 can be covered in the budget for this year and it will balance out at the end of the year.

Tim Fiske is reviewing the restoration work schedule for next year, but it is ongoing at \$2000 from the trust fund and \$2000 from the taxation so that the preservation can continue. Total of \$4500 requested for the Cemetery Repairs and Supplies line for 2019.

Fiske recommends folding the Cemetery Supervisor into the Highway Department budget, since the designated Cemetery Supervisor is the Highway Department head. The line can be removed in 2019.

Increase requested on Cemetery Maintenance (labor) line to \$4000. These are wages for mowing, raking, and fertilizing. Social Security & Medicare will also increase slightly as a result. Maintenance was \$3248 in 2018, increase of \$752.

Highway (See attached)

The handout does not show the most recent pay period, so the Total to Date is higher. The Labor line will be used up by the end of the year.

Overtime is weather dependent, and therefore is unpredictable.

*Note that retirement pay will *not* come out of Labor line. After 2019, money will need to be added to cover future retirees, as Tim is retiring next year.

Fiske does not anticipate any overlap on pay in 2019 for training the new Highway supervisor.

The Group Health Insurance line can be eliminated, as it does not apply.

Meeting Minutes

11:30 AM, 6 November 2018, Town Hall Annex

Judy is still researching the Telephone costs and how each department is being charged. This line may also include alarms.

Propane is unpredictable, but the actual cost has been below budget the past two years. Suggested reduction to \$700. *Total Propane costs are shared with the library and highway.

Vehicle Maintenance & Repairs this year included a new snow plow, new tires, brake repairs, etc. Fiske is hoping to not have to tap into the trust fund to cover these costs, cutting from other line items in order to meet budget. He is monitoring, and hoping for no additional repairs in 2018. Fiske noted that the increase of the cost of steel was a factor in machinery repairs.

Clarification requested on the balance of the Highway Vehicle Capital Reserve balance and the Highway Vehicle Maintenance & Repairs Trust fund. *It is the understanding of the BAC that the Capital Reserve Fund can only be used by warrant article while the Maintenance & Repairs fund is an expendable trust and can be used at any time. Cromwell/Scholl to confirm.

Subcontractors Snow Related line item discussion led to a conversation over the loss of the use of Fiske's backhoe for town projects. The cost of Tim's insurance became prohibitive. The BoS is currently discussing alternative options. If the town votes to purchase a new backhoe, the Subcontractor line for snow removal can be reduced to \$1000 to pay a driver for the loader to plow snow. The new backhoe would then be used to load sand and salt in the Highway yard. Preliminary lease/buy estimate for a new backhoe is \$17,000/year over 7 years (Fiske). *Note: The cost of using Fiske's backhoe is currently \$5,000, so combined with reduced snow plowing subcontractor's costs, the annual payment on a new backhoe would come close to a wash.

Snow plowing line is no longer applicable and can be removed.

Dues & Subscriptions line covers random drug testing for Highway Department employees. This is done by an outside contractor. For some reason, town employees have been tested less frequently this year. Keep line item the same for 2019.

Office Supplies can be obtained through the Town Admin. Line item to \$0.

Asphalt and Paving increase to \$155,000 (+\$35,000). Fiske has a multi-year schedule of roads to be repaired and will provide an updated copy to the BAC & BoS. Generally speaking, the Hadley Highway area will be done next year. There is an expendable trust for paving, however Fiske uses it for emergency repairs and as a buffer in case projects go over or encounter unexpected challenges.

Meeting Minutes

11:30 AM, 6 November 2018, Town Hall Annex

The Repairs line is for building repairs. Part of the roof will need to be replaced. No estimates have been obtained yet.

The cost of Winter Salt went up this year, an increase of \$1000 (total \$16,000) is requested.

Sand and Gravel increase to \$50,000. It was \$40,000 last year (+\$10,000 due in part to additional paving work).

Total Highway Department increase requested is about \$50,000. Discussion of how to fund this without a huge tax increase knowing that Police & Ambulance will likely go up this year, too. Conversations included funding road repairs and major projects through warrant articles vs. town budget. Either way, the tax rate increases if voters approve the warrant articles. If not, road work will not get done. Also conversation around whether or not road repairs should go through the CIP since they are major projects spread out over several years. No recommendation at this time, further discussion with the BoS & CIP is needed.

Review of Highway Department CIP schedule (see attachment). There is one final payment on a dump truck in 2019 of \$34,193. Due to come up in 2019 is a brush chipper and a tractor mowing attachment. It is difficult to imagine adding \$17,000 per year for seven years without postponing something else. It was agreed that the chipper and mower could be delayed.

Fiske believes we could move the brush chipper to 2021, and perhaps fund the mower using the trust fund. Mower could possibly be postponed to 2020. It is the roadside mower that is well worn. Scholl will discuss with the CIP Committee and BoS.

*Note: The Ambulance cost of \$42,350 can be removed from the CIP spreadsheet (2020).

Fiske recommends a review of the procedures around payments digging graves for burials. Is there an income/revenue *and* expense?

New Business

E-mails

A couple of follow-up e-mails were sent after the last BAC meeting with the auditors (see attached).

Ambulance

Cromwell reported that Wilton Ambulance exceeded their budget in 2018 by \$100,000. Temple will not be affected by that this year, however the overall budget may go up by that much in 2019. Temple can anticipate a significant increase. It is possible that Greenfield will join the Wilton-Lyndeborough-Temple Ambulance cooperative, which would help keep our costs down. The Ambulance Advisory committee (Ken Caisse is our rep) is reviewing all the numbers.

Meeting Minutes

11:30 AM, 6 November 2018, Town Hall Annex

Cash Flow (see attached)

Scholl presented the recent Cash in Fund Balance Report. Cromwell reports she received new numbers just this morning and will share them with Scholl to update report.

There will be a meeting this Thursday, November 8 at 5 PM to discuss the tax rate and the ConVal School district. Cromwell will attend and invited others to attend.

Cromwell and Kieley will research the current surplus and report back to the committee at the next meeting. Concerns were raised about a projected decrease in revenue in 2019, if trends continue as predicted. We may have cash flow issues in 2019.

Police

Temple-Greenville Police Department is currently down two part-time officers. This is an ongoing problem and one of the reasons a salary increase of 8% was requested. New officers are hired and then move on to higher paying towns once their training is completed. The Police Board (Cromwell & Ezell are Temple's reps), are continuing discussions with Greenville reps to address this issue. It is likely an increase will be approved at some level for 2019.

Approval of Minutes

Deferred to the next meeting.

Next Meeting November 13th, at 4:30 PM to review Town Buildings and Select Board budgets.

Scholl will be out of town until November 12th. Kieley will draft agenda and post meeting.

Motion to adjourn at 2:02 PM by Cromwell, Second by Concordia. Unanimous approval.

Meeting Minutes

11:30 AM, 6 November 2018, Town Hall Annex

Draft of BAC Meeting Schedule:

November 13 4:30 PM Building Maintenance & Select Board
November 27 4:30 PM Fire Department, other committees as needed
December 4 11:30 AM BAC Committee Reports
December 11 11:30 AM Police, Recycling, Ambulance (first pass)

Final Budget recommendations meeting on January 29th, 2019 at 11:30 AM. Other meetings earlier in January may be needed.

BAC recommends a tentative date for the Public Budget Hearing, with BoS approval, of Thursday, February 7th, 2019.

Same committee assignments as last year with the exception of Peterson taking Sullivan's departments.

Scholl: Welfare, Ambulance, Recreation

Concordia: Planning Board, Patriotic Purposes

Robidoux: Town Hall, Recycling, Animal Control, Library

Peterson: Energy, TEEC, Fire Dept

Kieley: ZBA, ConComm

Cromwell: Police

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Expenses							
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4195110 · CM Cemetery Maintenance	1,911.39	3,248.00	-1,336.61	58.85%	4000		
4195120 · CM Cemetery Supervisor	0.00	800.00	-800.00	0.0%	0		
4195220 · CM Social Security	43.40	251.00	-207.60	17.29%	200		-
4195225 · CM Medicare	10.16	61.00	-50.84	16.66%	50		
4195430 · CM Cemetery Maintenance-Hired	0.00	1.00	-1.00	0.0%	1		
4195431 · CM Cemetery Repairs & Supplies	0.00	4,600.00	-4,600.00	0.0%	4500		
4195 · 4195 Cemeterly Repairs & Cappens 4195 · 4195 Cemeterles - Other	0.00	0.00	0.00	0.0%	0		-
otal 4195 · 4195 Cemeteries	1,964.95	8,961.00	-6,996.05	21.93%	8751		
otal 4195 · 4195 Cemeteries							
and Anda Himburgy Don't	(E)						
312 · 4312 Highway Dept.	111,484.28	141,319.00	-29,834.72	78.89%	142000		
4312110 · HW Labor	11,695.29	16,565.00	-4,869.71	70.6%	16500		
4312140 · HW Overtime 4312210 · HW Group Health Insurance	0.00	0.00	0.00	0.0%	. 0		* :
Y .	7,294.36	9,789.00	-2,494.64	74.52%	9800		
4312220 · HW Social Security	1,861.66		-507.34	78.58%	2300		
4312225 · HW Medicare	1,345.99		-1,154.01	53.84%	2500		
4312341 · HW Telephone and Pager	424.14	2.40.50	-175.86	70.69%	600		1
4312410 · HW Electricity	234.44	The same	-765.56	23.44%	1000		
4312411 · HW Propane	20,733.4		8,933.45	175.71%	15000		
4312430 · HW Vehicle Maint & Repairs	2,344.4			39.08%	6000	*	
4312440 · HW Subcontractors	6,225,0			62.25%	6 10000	*	
4312441 · SN Subcontractors Snow Related	0.0	1			6 C		
4312442 · SN Snow Plowing	245.0			40.839			
4312560 · HW Dues & Subscriptions	0.0				_% 200)	
4312561 · HW Training and Seminars	7,685.4			96.07	8000		
4312610 · HW Supplies	0.0				% 50)	
4312620 · HW Office Supplies	62.0				% 250)	
4312625 · HW Postage		12 120,000.0			455000	0	
4312630 · HW Asphalt and Paving	266.				200	0	
4312635 · HW Repairs	9,027.			1 1 1 1	1,000	0	
4312690 · SN Winter Salt	5,021.	3, 13,000.0					

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4 40 BA4F-1-1-00	

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4312730 · HW Sand and Gravel	41,587.71	40,000.00	1,587.71	103,97%	50000		
4312731 · HW Signs	0.00	600.00	-600.00	0.0%	600		
4312732 · HW Culvert Pipe	1,678.60	2,500.00	-821.40	67.14%	2500		- 1
tal 4312 · 4312 Highway Department	343,386.10	391,093.00	-47,706.90	12.33	440900		

4313 · 4313 Bridges					
4313430 · BR Bridge Maintenance & Repairs	0.00	0.00	0.00	0.0%	
4313 · 4313 Bridges - Other	0.00	0.00	0.00	0.0%	
Total 4313 · 4313 Bridges	0.00	0.00	0.00	0.0%	

Total 4312 · 4312 Highway Dept.

Total Expenses

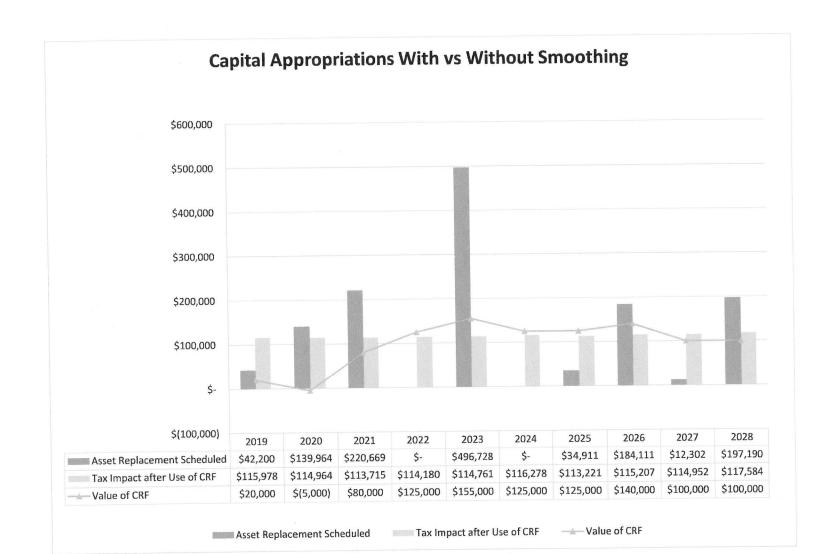
	343,386.10	391,093.00	-47,706.90	87.8%
***************************************	345,351.05	400,054.00	-54,702.95	86.33%

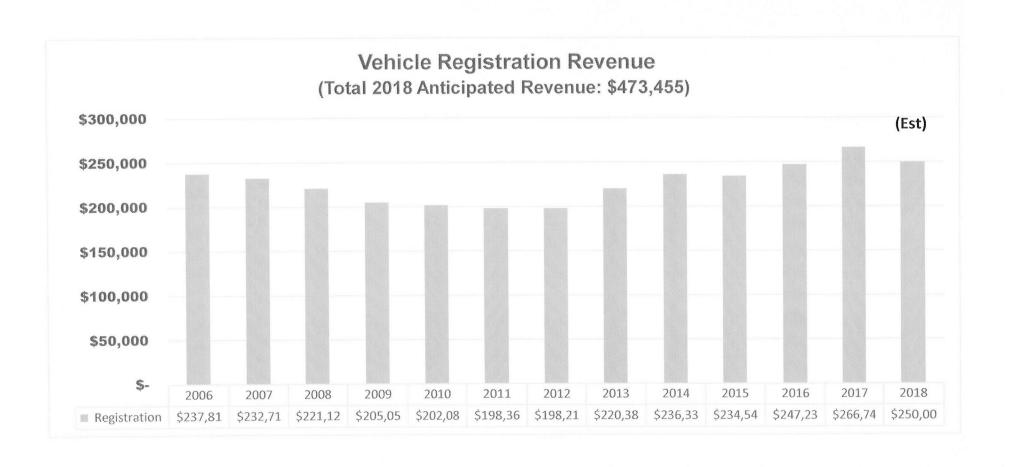
Town of Temple Budget Yr 2019 CIP Spreadsheet

Dord.	tem Description	Year Purchased or Refurbished	Estimated Costs (2018-19 \$'s)	Temple Approp %	Replacement Cycle (Yrs)	2019 CIP Proposed	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
	Ambulance #1 (20%) *		\$ 207,600	20%	13	Budget	\$ -	\$ -	\$ -	\$ -	-	\$ -	7	\$ -	\$ -	\$ -
EMS	Ambulance #2 (20%) *	2007	\$ 207,600	20%	13	Budget	\$ -	\$ 42,350	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Cardiac Monitor #1 (20%)*	2018	\$ 40,000	20%	7	Budget	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,009	\$ -		\$ -
101110	Cardiac Monitor #1 (20%)*	2018	\$ 40,000	20%	7	Budget	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,009	\$ -	-	\$ -
21110	Airpacks and Comp	2014	\$ 57,500	100%	15	Final Pay	\$ 14,585	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Jaws of Life - (Cutter & Spreader)	2015	\$ 24,650	100%	15		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	HAZ Env. Digital Radios	2010	\$ 10,500	100%	17	Budget	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,302	-
			\$ 5,000	100%	16		\$ -	\$ 5,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	T	\$ -
	Thermal Imager	2003	\$ 10,700	100%	30		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Skid Unit Turnout Gear (purchase 2 per year)	2009	V 10/100	100%	18		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1110000			\$ 140,000	100%	20		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 44,289	\$ 43,469
1110 000	Grumman Rescue Truck F550 Brush Truck / 1st Response Vehicle	2010	\$ 85,000	100%	20		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	F550 Brush Truck / 1st Response Venicle	1993	\$ 443,300	100%	30		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,709	\$ 78,310	\$ 76,912	\$ 75,513	\$ 74,115
	International Fire Pumper (Engine)	2003	\$ 445,000	100%	30		Ś -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Company of the Compan	Freightliner Tanker	2003	\$ 83,200	100%	9		\$ -	\$ 84,864	\$ -	Ś -	\$ -	Š -	\$ -	\$ -	\$ -	\$ -
	Ford F550 6 Wheel Dumptruck		\$ 165,000	100%	15	1	\$ 34,193	\$ 54,004	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Highway	International Dump Truck (6 wheel)	2013	\$ 184,500	100%	15		\$ -	ŝ -	\$ -	\$ 69,180	\$ 67,875	\$ 66,570	\$ -	\$ -	\$ -	\$ -
Highway	International Dump Truck (6 wheel)	2006	\$ 184,500	74%	30		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Highway	CAT Road Grader		0 447 500	100%	20		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Š -	\$ -	\$ -	\$ -
Highway	CAT Loader	2015	\$ 117,500		20	1	\$ -	\$ -	\$ -	\$ -	5 -	\$ -	Š -	\$ -	Ś -	\$ -
Highway	Garage and Sand Storage Facility		4 00 000	100%	- 20		\$ 22,200	9 -	\$ -	\$ -	\$ -	\$ -	5 -	\$.	\$ -	S -
Highway	Brush Chipper	1987	\$ 22,200	100%	32		\$ 22,200	\$ -	5 -	\$ -	5 -	5 -	Š -	\$.	Š -	\$ -
Highway	Massey-Ferguson Tractor	2007		100%	12		\$ 20,000		\$ -	\$ -	\$ -	\$ -	-	Ś.	\$ -	\$ -
Highway	Tractor Implements	2007	\$ 20,000	100%		The second secon	A STATE OF THE PARTY OF THE PAR	CONTRACTOR OF CO	PROPERTY CONTRACTOR CONTRACTOR	\$ -	\$ -	\$ -	\$ -	5	Š -	S -
Hwy Bridge	Converse 1 Bridge	2015	\$ 584,000	20%	40		\$ -	\$ -	\$ -	\$ -	5 -	\$ -	\$ -	Ś	\$ -	\$ -
Hwy Bridge	Converse 2 Bridge	2014	\$ 15,500	100%	40		\$ -	\$ -	1	5 -	\$ -	\$	\$ -	Ś	Ś -	· Ś -
Hwy Bridge	Hadley Highway 1 Bridge	2016		100%	40		\$ -	\$ -	\$ -	1	\$ -	5 -	Š -	\$	\$ -	\$ -
Hwy Bridge	Thomas Maynard	2018		100%			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	\$	Ś	\$ -
Hwy Bridge	East Road Bridge		\$ 515,000	20%	THE RESERVE OF THE PERSON NAMED IN	CONTRACTOR OF THE PARTY OF THE	\$ -	\$ -	THE RESERVE OF THE PARTY OF	\$ -	The Real Property lies and the Persons lies and the		THE RESERVE TO SHAPE THE PARTY OF THE PARTY	and the same of the same of	\$	· · ·
Hwy Cemetery	Cemetary Mower	2015	\$ 11,000	100%		THE RESERVE THE PERSON NAMED IN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,388	THE RESERVE OF THE PERSON NAMED IN	-	\$ -
Library	Replace North and West Roof	2000		100%			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	\$ -	
Library	Replace South and East Roof	2009		100%	2	5	\$ -	\$ -	\$ -	\$ -	\$ -	\$.	\$ -	\$	\$ -	- \$ - - \$ -
Library	Addition	2018	\$ 11,550	1009			\$ -	\$ -	\$ -	\$ -	\$ -	\$.	\$ -	\$	\$ -	THE OWNER OF THE OWNER OF THE
Police	Ford Interceptor	2013			Ó	8	\$ -	\$ -	\$ 16,230	\$ -	\$ -	\$ -	\$ -	\$	\$.	- \$ -
	Explorer	2015				8	\$ -	\$ -	\$ -	\$ -	\$ 16,886		\$ -	\$	- \$ -	- \$ -
Police	Ford Explorer	2018				8	\$ -	\$ -	\$ -	\$ -	\$.	\$.	\$.	\$ 23,29	-	- \$ -
Police	Detail Cruiser: 2007 Nissan	1		399		8	\$ -	\$.	\$.	\$ -	\$	\$	- \$ -	\$	- \$	- \$ -
Police	Resurface Tennis & B-Ball Courts	2018	\$ 4,000	Marie Company of the Party of t	NAME OF TAXABLE PARTY.	9	\$ -	\$.	\$	\$ -	- \$	\$	\$ 4,505	\$	- \$	- \$
Recreation		2010	1,000	1009	and an extra common	1	Ś.	. İ\$	\$	\$.	\$.	\$	- \$.	- \$	- \$	- \$
Town Gov.	Records Preservation	2013	\$ 7,500			7	\$.	- \$ 7,650	\$.	\$.	- \$	\$	- \$	- \$	- \$ 8,787	7 \$.
Town Gov.	Photocopier	2013	7,500	1009	-	Budget	Ś.	- 5	· Ś	· \$.	- \$	- \$	- \$	- \$	- \$	- \$
Town Gov.	Paint Town Hall	201	\$ 12,000		-	6 Duaget	4	- 5	\$ 12,485	-	- S	- \$	- \$	- \$	- \$ 14,060	0 \$
Town Gov.	Computer upgrades	2018	D 1∠,UUL	100	0	<u> </u>	\$ 90,978	\$ 139,964	¢ 20 710			\$ 146 279	\$ \$ 113 221	\$ 100,20	7 \$ 154.95	2 \$ 117.58

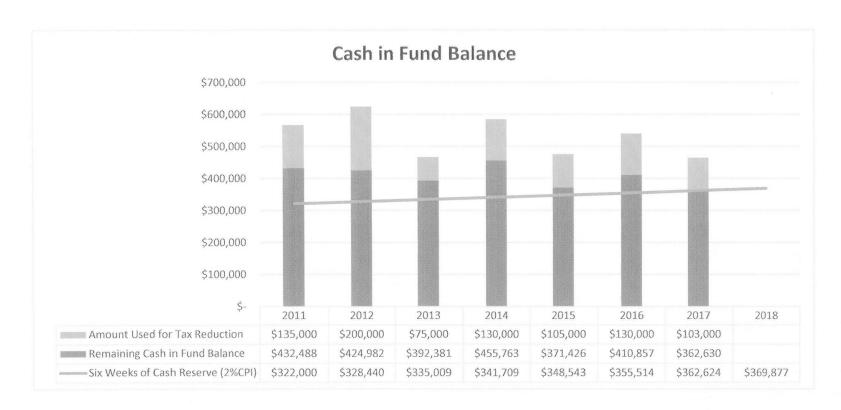
WITH CAPITAL RESERVE FUND

WITH CAPITAL RESERVE FUND						printed by the same of the same	THE R. P. LEWIS CO., LANSING, MICH.	THE RESERVE OF THE PARTY NAMED IN	The second second	A
Asset Replacement Scheduled	\$ 42,200	\$ 139,964	\$ 220,669	\$ -	\$ 496,728	\$ -	\$ 34,911	\$ 184,111	\$ 12,302	\$ 197,190
Recommended Contribution to CRF's	\$ 25,000	\$ -	\$ 85,000	\$ 45,000	\$ 30,000	\$ -		\$ 15,000	\$ -	
Recommended Deductions from CRF's	1	\$ (25,000)			-	\$ (30,000)	\$ -	\$ -	\$ (40,000)	
	\$ 115,978	\$ 114 964	\$ 113 715	\$ 114 180	\$ 114.761	5 116.278	\$ 113,221	\$ 115,207	\$ 114,952	\$ 117,584
Tax Impact after Use of CRF	\$ 20,000	\$ 114,004	\$ 20,000	\$ 125,000	\$ 155,000	\$ 125,000	\$ 125,000	\$ 140,000	\$ 100,000	\$ 100,000
Value of CRF	\$ 20,000	5 (2,000)	2 60,000	7 123,000	7 133,000	7 223,000	7 225,000	10,000	-	A PERSONAL PROPERTY AND ADDRESS OF THE PERSONAL





	2011	2012	2013		2014		2015		2016		2017		2018
Revenues Excess of Budget		\$ 20,179	\$	106,862	\$	26,922	\$	18,717	\$	41,648	\$	92,549	
Expendiditures Less than Budget		\$ 38,418	\$	62,923	\$	69,917	\$	(33,779)	\$	73,316	\$	42,441	
Other Income	\$ -	\$	\$	_	\$	-	\$	_	\$	-	\$	-	\$ _
Total Surplus	\$ -	\$ 58,597	\$	169,785	\$	96,839	\$	(15,062)	\$	114,964	\$	134,990	
Amount Used for Tax Reduction	\$ 135,000	\$ 200,000	\$	75,000	\$	130,000	\$	105,000	\$	130,000	\$	103,000	
Total Fund Balance	\$ 630,381	\$ 662,275	\$	592,572	\$	603,892	\$	524,871	\$	548,119	\$	550,959	
Unassigned Fund Balance	\$ 556,093	\$ 551,799	\$	523,824	\$	584,596	\$	478,389	\$	496,474	\$.	451,810	
Unredeemed Tax Liens	\$ 123,605	\$ 126,817	\$	131,443	\$	128,833	\$	106,963	\$	85,617	\$	89,180	
Remaining Cash in Fund Balance	\$ 432,488	\$ 424,982	\$	392,381	\$	455,763	\$	371,426	\$	410,857	\$	362,630	
Six Weeks of Cash Reserve (2%CPI)	\$ 322,000	\$ 328,440	\$	335,009	\$	341,709	\$	348,543	\$	355,514	\$	362,624	\$ 369,877



From: John Kieley

Sent: Wednesday, October 3, 2018 5:07 PM

To: gwscholl@gmail.com; gpierson@tiac.net; ricochetrobidoux@hotmail.com; lukepet@comcast.net;

noche4444@yahoo.com **Subject:** Fwd: Temple meeting

See attached from Jen answering the risk related question raised yesterday.

Sent from my iPhone

Begin forwarded message:

From: Jen Reddington < <u>JReddington@MelansonHeath.com</u>>

Date: October 3, 2018 at 3:20:01 PM EDT **To:** 'John Kieley' < <u>johnkieley574@gmail.com</u>>

Subject: Temple meeting

Hi John,

I hope you are doing well. I wanted to answer the question that you had on the cash. Like I said during the meeting we take what is in the back at June 30th for the footnote.

There was a \$429K deposit in transit that was in the GL but not deposited until the next day, which is a normal reconciling item.

The other large chuck was that amount of funds that you have in the NHPDIP accounts \$322. As of right now we do not consider them collateralized or uncollateralized, but they are not really investments either, so they are not included at all. We have changed this part of the footnote for next year. We will have them included and then an additional line that says that a certain portion is deposited with NHPDIP.

Hope this helps! Jen

Jennifer Reddington, CPA Melanson Heath

Jreddington@MelansonHeath.com<mailto:Jreddington@MelansonHeath.com>

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pc?trk=vsrp_companies_res_name&trkInfo=VSRPsearchId%3A16662693514019067005 46%2CVSRPtargetId%3A1434098%2CVSRPcmpt%3Aprimary> [cid:image004.png@01D45B2C.8CA96F70]http://www.melansonheath.com/

Nashua NH | Manchester NH | Andover MA | Greenfield MA | Ellsworth ME

To learn more about our firm visit: Melanson Heath<http://www.melansonheath.com/

Office: 603.882.1111 Fax: 603.882.9456

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