

TOWN OF TEMPLE, NEW HAMPSHIRE  
BOARD OF SELECTMEN  
December 15, 2014  
FINAL MINUTES OF PUBLIC MEETING

Board members present: Gail Cromwell, John Kieley, George Willard

Call to order by Cromwell at 5:30 p.m.

SCBA Loan: Cromwell moved and Willard seconded a motion authorizing the issuance of \$57,500 General Obligation Bonds for the purchase of airpack equipment for Firefighters. (Motion in file at Municipal Building).

2015 Highway Budget: Tim Fiske, Road Agent, met with the Board to discuss the replacement of the loader. The Board and Fiske reviewed the CIP plan. It was noted that if a loader is purchased in 2015 and financed the payments would not begin until 2016. Cromwell asked Fiske if the current loader needs to be replaced now. Fiske stated that it could be pushed back another year, but he has started to spend money on the loader. Cromwell asked if there is more money in the vehicle repair line would Fiske keep the loader another year or two. Fiske stated that he is getting to the point of "skating on thin ice" and explained that the current loader has approximately 12,000 hours on it and this is about when CAT recommends rebuilding the engine. The quotes from Caterpillar obtained by Fiske were reviewed. Fiske stated that a backhoe/loader would not fit in the highway garage and would make some jobs more difficult, such as snow plowing. The 924K loader is much larger than the current loader and the 914K loader is smaller, but Fiske is not sure how much smaller and whether this model would meet the town's needs. Fiske has not looked at other makes of loaders, he thought he would obtain quotes on other makes if BOS was planning to pursue a new loader for 2015. Fiske estimated \$25,000 as the trade-in value of the current loader. The Administrative Assistant will forward information on the dates for bond hearings. Fiske will obtain quotes on other makes of loaders.

The Board and Fiske reviewed other items on the CIP plan: It was noted that money should be put away to work on the Hadley Highway bridge. Fiske thought that this money could be put away in 2016 and the Highway Department would perform the work in 2017. The brush chipper could be pushed back a year, however, Fiske thought that if the Hadley Highway bridge is pushed back to 2017 then 2016 might be a good year to purchase a brush chipper. The cemetery mower does need to be replaced in 2015.

The 2015 Highway budget was reviewed. Fiske informed the Board that the asphalt & paving line is at \$128,000 but the total discussed with the BAC was \$158,000 with \$30,000 coming from the expendable trust. He is planning on re-building a 1200' section of West Road in 2015 from Stone Lane to the bridge at Blood Brook, finish sealing 1 ½ miles of road that was not sealed in 2014, as well as the regular projects. There is a section of West Road past Fish Road that needs to be re-built as well, but he is trying to break the work down into sections due to the cost. Cromwell asked if Fiske thought that asphalt prices would go down in 2015 due to the lower prices of oil. Fiske said probably not due to the fact that these companies pre-buy at least a year ahead. Cromwell requested that the 5 year paving plan Fiske had produced in 2013 be updated and resubmitted to the Board. Fiske reviewed the vehicle maintenance and repair line and told the Board that \$10,000 is not a realistic number. He averaged the past 10 years and had a low of \$7,000 and a high of \$18,000. Cromwell asked Fiske if he put off vehicle maintenance when this line item went over budget. Fiske stated he does not put off vital items but may put off non-vital items until the following year. Fiske told the Board that he has four line items that he thinks are not controllable – vehicle maintenance and repair; overtime; supplies and winter subcontractor. Fiske will be meeting with the BAC again on Thursday, 12/18/14.

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Kieley asked Fiske if he had spoken to Chris Bradler about the snow plow turn around on East Road. Bradler has not responded to Fiske and the rocks are still in the area where the plow needs to turn around. Fiske has spoken to the Greenville Road Agent and the Temple plow truck needs to go down to the bottom of the hill, so Temple is plowing the hill. Greenville is not plowing this hill due to the fact that they do not have an area to turn around at the top of the hill. If the road is very icy Greenville has agreed to "back sand" the hill. Fiske also stated that there are trees that hang over the road and he will probably cut these trees back to make it safer for the plow truck.

Miscellaneous: Connie Kieley asked Willard about his contention that the town is plowing private driveways. J. Kieley suggested that Willard ride with Fiske to review the areas of concern. Fiske explained that on certain roads that end in driveways the plows "open up" the ends of the driveways to turn around safely. Willard agreed to ride with Fiske and look at these roads.

The pre-cast arch for the Converse Road Bridge is scheduled to be put into place on Thursday, December 18, 2014.

The Board signed the paperwork for the SCBA bond issue.

Cromwell and Kieley signed letters to Ben Fisk, Connolly Brothers Dairy Farm, Ken Caisse, NAP Hospitality and Willard's Store regarding violations of the zoning ordinance relating to signs. Willard abstained from signing.

Employee Manual: The Board finished review of the draft of the updated employee manual. Kieley will incorporate the changes and work with the Administrative Assistant to correct the section numbering and spacing before forwarding the revisions to Cromwell and Willard.

Move by Kieley to adjourn, second by Cromwell, and so voted at 6:51 p.m.

Minutes submitted by Debra Harling

~ Next meeting scheduled for Monday, December 22, 2014 at 5:30 pm ~