

TOWN OF TEMPLE, NEW HAMPSHIRE  
BOARD OF SELECTMEN  
APRIL 21, 2016  
MINUTES OF PUBLIC MEETING

Board members present: George Willard, Ken Caisse, Gail Cromwell

Call to order by Willard at 6:30 p.m.

Mediation: The Board met with Tony Matrumalo of Nutfield Mediation to discuss the possibility of mediation between the Board and the office staff. Cromwell addressed the email response from Matrumalo to the Administrative Assistant and stated that she felt dealing with elected officials and employees makes the situation awkward. Matrumalo said that everyone needs to be comfortable in the process, an agreement to mediate and a confidentiality clause must be signed and that mediation is entirely voluntary. His role is to facilitate the conversation. Matrumalo suggested that the mix of authority may be contributing to the problem. Cromwell asked if Matrumalo has dealt with this type of situation in the past. Matrumalo said that he has dealt with towns in the past but that every situation and mediation is different.

Willard asked Matrumalo for a breakdown on his background. Matrumalo gave a brief biography of his credentials. Matrumalo told the Board that he believes in mediation as a process, he does business, civil, and family mediation, and has dealt with all types of situations. Matrumalo's fee is \$150.00 per hour, he does not charge for travel time, and this meeting is a free consultation.

Shannon Kelley, Treasurer, informed Willard that a list of expectations had been compiled as he and Caisse had requested. This list was handed out.

Move by Willard to enter non-public session under RSA 91-A:3II(c) at 6:43 pm, second by Caisse and voted Willard – yes; Caisse – yes; Cromwell – yes.

Out of non-public session at 8:56 pm. Discussion about whether to continue with the mediation process and hire Matrumalo. All parties agreed to continue with the mediation process. In discussion about how to pay for the mediation Cromwell pointed out that there was no money for this and Willard stated that he would donate his Selectmen's salary "if he had to" to help cover the costs. Move by Willard that mediation be done and that the Town hire Tony Matrumalo of Nutfield Mediation at a cost of \$150.00 per hour, with the Administrative Assistant to contact Matrumalo to inform him of the decision, second by Caisse and voted in the affirmative.

Douglas, Leonard & Garvey: Move by Willard to enter non-public session at 8:58 pm under RSA 91-A:3II(e) – Legal, second by Cromwell and voted Willard – yes; Caisse – yes; Cromwell – yes. Out of non-public at 9:00 pm.

Motion to adjourn at 9:01 pm by Willard, second by Caisse and voted in the affirmative.

Minutes submitted by Debra Harling